

April 3, 1984

LB 928, 14A

amendment. Have you all voted? Have you all voted? The Clerk will record.

CLERK: 10 ayes, 19 nays, Mr. President, on the motion to return the bill.

PRESIDENT: The motion failed. Next item.

CLERK: Mr. President the next motion I have is to LB 14A, it is offered by Senator Vard Johnson. Senator Johnson would move to return 14A to Select File for a specific amendment. (Amendment appears on pages 2253-2258 of the Legislative Journal.)

PRESIDENT: Senator Johnson.

SENATOR V. JOHNSON: Mr. President and members of the body, I'll slow my tongue down so I can speak with a little less rapidity on this the final day to move Final Reading bills back. 14A is Senator Kilgarin's A bill to the child care tax credit bill which we failed to advance. Senator Kilgarin has said that 14A can be used by me to take care of one issue that needs to be taken care of. For the last two years the Nebraska Equal Opportunity Commission has been under the gun of the federal government to get into conformity, Nebraska's Equal Opportunity law with respect to pregnancy discrimination. The federal government has an equal opportunity law that prohibits pregnancy discrimination. Nebraska does not have such a law and as a result of us not having such a law, the Nebraska Equal Opportunity Commission is in jeopardy of losing federal support for its activities and more importantly, all cases involving pregnancy discrimination have to be heard by the federal government and not by the state which is set up to hear them. So for two years Larry Meyers has been after the Business and Labor Committee to take care of the pregnancy discrimination issue. The Business and Labor Committee heard LB 739, which will take care of the problem. It was all worked out with Senator Labedz, the Business and Labor Committee and myself regarding the precise language of pregnancy discrimination. I'll tell you what the problem is, there has always been a reference in the federal law to